



ILPD ANNUAL REPORT 2015/2016

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List of acronyms and abbreviations

CLE:	Continuing Legal Education
DAF:	Director of Administration and Finance
DLD:	Diploma in Legislative Drafting
DLP:	Diploma in Legal Practice
EAC:	East African Community
F Y:	Fiscal Year which begins on 1 st July and ends on 30 th June
GBP:	Great Britain Pound
GIZ:	German Federal Enterprise for International Cooperation
ICTR:	International Criminal Tribunal for Rwanda
ILPD:	Institute of Legal Practice and Development
INES :	Institut d'Enseignement Supérieur de Ruhengeri
MAJ :	Maison d'Accès à la Justice
MINECOFIN:	Ministry of Finance and Economic Planning
MINIJUST:	Ministry of Justice
NPPA:	National Public Prosecution Authority
PS:	Permanent Secretary
RARLICO:	Rwanda Academic and Research Libraries Consortium
RBA:	Rwanda Bar Association
RCS:	Rwanda Correctional Services
RDB:	Rwanda Development Board
RURA:	Rwanda Utilities Regulatory Authorities
S C:	Supreme Court
USAID:	United States Agency for International Development
UR:	University of Rwanda
VRAC:	Vice Rector in charge of Academic Affairs
VRAF:	Vice Rector in charge of Administration and Finance
WIFI:	Wireless Fidelity

Foreword by the Ag. Rector

The Institute of Legal Practice and Development (ILPD) plays a vital role in the development of the Rwandan Justice and Legal Systems. Many hundreds of lawyers, judges, prosecutors and other lawyers from different legal fields have attended its courses during the financial year 2015-2016.

During this financial year, ILPD also managed to run a wide range of Continuing Legal Education (CLE) courses to ensure that all legal professionals are kept up to date and have opportunities to refresh and develop their skills.

ILPD has attracted worldwide attention with its innovative approaches to training and reputation for effective and high quality courses. Students from East African countries and Africa in general are now discovering and attending its courses and ILPD aspires to meet the needs of lawyers throughout East Africa and Africa as whole. ILPD is *Ihuriro*- a meeting place- where experienced people from different legal backgrounds, such as civil or common law, meet and learn from each other.

ILPD courses are run in different parts of the country, including Nyanza, Kigali and Musanze and are given by experienced local legal professionals and by international trainers. All programs offered by the Institute have been developed to ensure that our clients are equipped with the knowledge and skills that are highly demanded in today's job market. We have never been an ivory tower. We have always been committed to making a difference to the world, delivering professional courses with great job prospects for our clients, and doing cutting-edge applied research that improves peoples' lives directly. We believe fiercely in "Making Knowledge Work".

We are very proud of our mission of excellence and strong commitment to the success of our activities during the financial year 2015-2016. We are always ready to serve our clients' needs in any way we can.

I thank the entire academic, administrative and support staff as well as our partners, who have played their respective roles in ensuring that the financial year 2015-2016 is a success.

Aimable Havugiyaremye,
ILPD Ag. Rector

1. INTRODUCTION

The institute of Legal Practice and Development (ILPD) is a public higher learning institution that has a mandate of offering professional legal courses and carries out legal research. It is one of the institution members of the Justice Sector. As a public institution, the performance of ILPD is measured on year basis. This report describes achievements made by the institute during the financial year 2015/2016. The report provides a summary of the achievements made in the area of training and research as the core mandate of the institute, finance and administration as supporting service and ends up with a brief on the planning of the new financial year, 2016-2017.

2. EDUCATION AND TRAINING

2.1. Introduction

During the FY 2015/2016, the institute offered one post graduate program namely “*Diploma in Legal Practice*”, and various continuing legal trainings. The Diploma in Legal Practice is designed to be undertaken mainly by lawyers who want to develop their skills in legal practice and get a qualification to be able to practice as Judges, Prosecutors or Advocates. The program of Continuous Legal Education is composed of short tailor made courses offered to people who are in the legal profession or paralegals.

2.2. Post Graduate Program

2.2.1. Modes of teaching

The Diploma in Legal Practice was offered in two different modes, namely *full time mode* and *part-time mode*. *The latter* includes Week end, evening and Executive sessions.

➤ **DLP Full Time Mode**

The institute organized and hosted two intakes for the DLP residential program based in Nyanza during the FY 2015/2016. The first intake of 66 students started on 17th July 2015 and ended on 11th December 2015. The second intake of 82 students started on 15th January 2016 and ended on 23th June 2016. The total number of students enrolled in both mentioned intakes is 148. The distribution of enrolled students in full time mode in terms of gender was that 62 were females as depicted on the graph below;

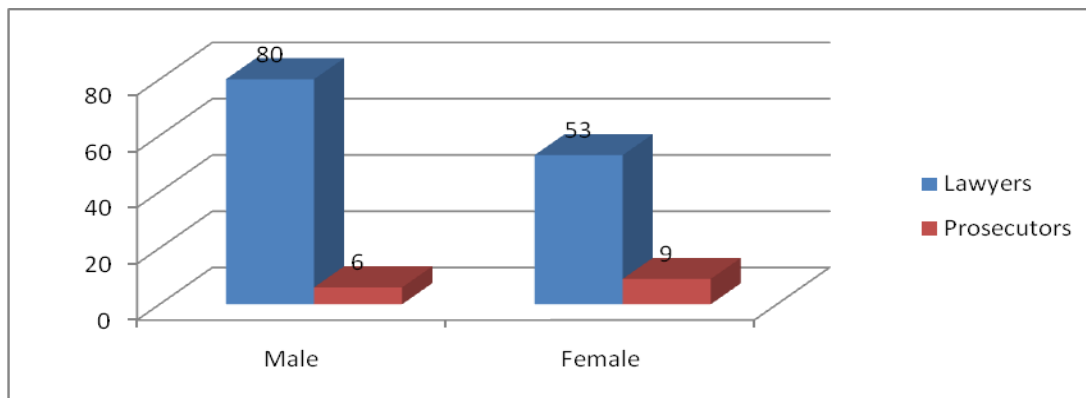


Figure 1: Description of DLP/Residential students

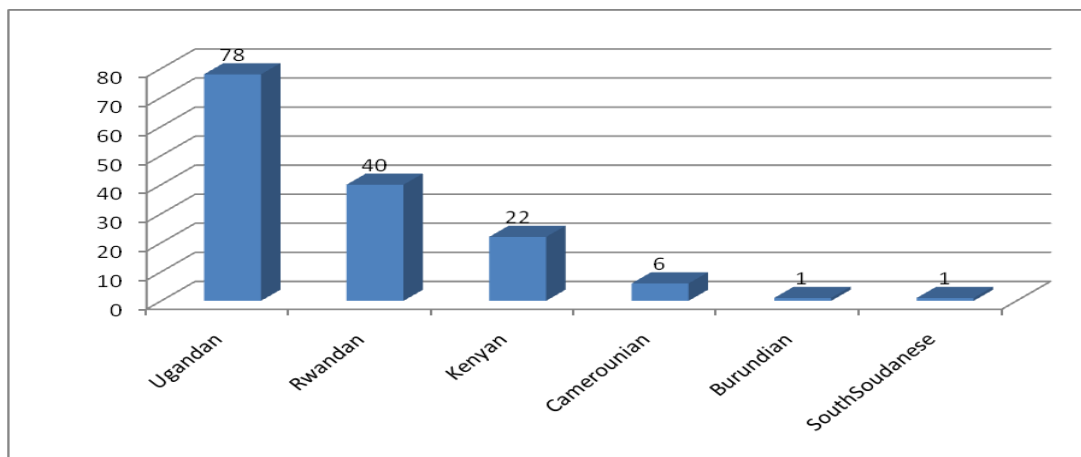


Figure 2: Description of DLP/Residential students by Nationalities

DLP Part Time Mode

a) DLP evening and Executive sessions

During the FY 2015/2016, 117 students completed the course of Diploma in Legal Practice under evening and executive sessions respectively. The courses in both modes started in February and May 2015 respectively and extended to the FY 2015/2016.

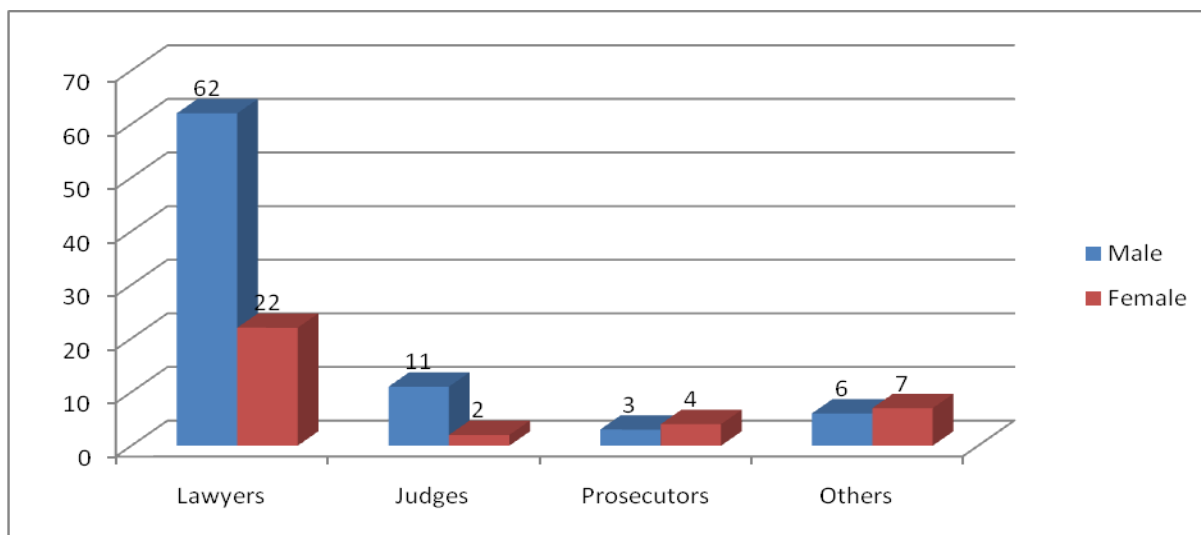


Figure 3: Description of DLP/evening and executive students

Additionally, during the FY 2015/2016, the ILPD started the third and the fourth intakes of evening sessions as well as the third intake of executive mode. Students in both intakes of evening sessions were 151 while students in third intake of executive mode were 65. The courses started in November 2015 and April 2016 respectively and extended to FY 2016/2017.

b) DLP Weekend sessions

During the FY 2015/2016, 34 students completed DLP program in Nyanza under week end mode, 69 students completed in Kigali while 60 students completed in Musanze under the

same mode of teaching. The courses started in January, February and March 2015 respectively in Nyanza, Kigali and Musanze. Due to the fact that courses under the weekend program take almost double the time of the residential mode, those intakes extended to FY 2015/2016.

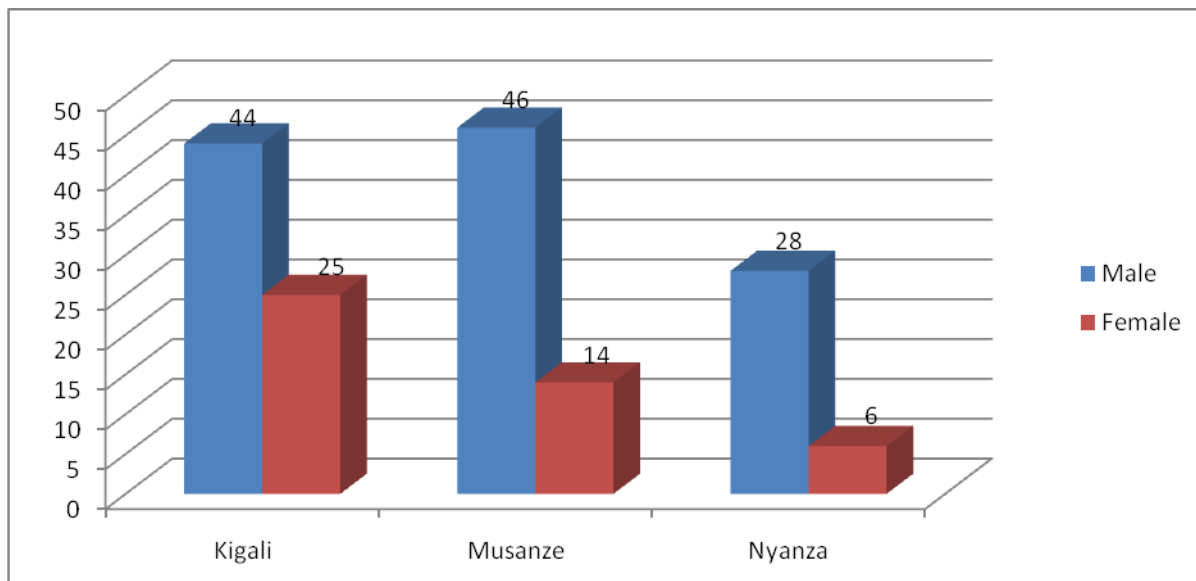


Figure 4: Description of DLP/weekend students

Additionally, during the FY 2015/2016 the ILPD started two intakes of weekend program based in Nyanza and Kigali. 122 students enrolled for both intakes. The courses started in October 2015 and February 2016 respectively and extended to FY 2016/2017.

2.2.2. Trainers

Due to the nature of practical skills required for the trainings offered by the ILPD, the latter always resort to external trainers who are in professions.

In the FY 2015/2016, ILPD hired 36 highly qualified national trainers to teach in the program of Diploma in Legal Practice. Trainers were selected on the basis of their knowledge and experience, as well as their proficiency in English. Trainers participated in

both full time and Part Time modes. A list of trainers hired during the whole financial year is attached in annex 2.

2.3. Continuous Legal Education

Continuing Legal Education is another type of program courses offered by the ILPD. Continuing Legal Education is normally done in terms of short course, workshops or conferences.

During the FY 2015/2016, ILPD offered 26 different short courses, of five days each on average, as part of continuing legal education. The short courses offered were attended by 1186 participants from various organizations. Beneficiaries of the organized short trainings included judges, lawyers, prosecutors, executive secretaries of cells, MAJ staff, etc. These short trainings covered various domains of law such as judgment execution, contract negotiation, drafting and management, human rights, sentencing guidelines and mediation, just to mention a few.

A list of short courses organized with the topics taught, participants to the course and the duration of each course is attached as Annex 3.

2.4. Research and Consultancy

During the FY 2015/2016, ILPD completed a research on the Impact of Gendered Legal Rights to Land on the Prevalence and Nature of Intra- and Inter-Household Disputes. This research started in FY 2014/2015 and was funded by USAID through Land Project and aimed among others at assessing outcomes emanating from reforms to the legal framework that strengthen women's land rights, and to investigate the channels women and men use to resolve such disputes and their effectiveness.

During the FY 2015/2016, ILPD also completed a research commissioned by the Supreme Court to establish the cost of settlement and Resolution of commercial Disputes. This research started in November 2015 and ended in January 2016.

3. ADMINISTRATION AND FINANCE

3.1. Introduction

The department of Administration and Finance deals with administration issues such as human resource development and finance. In the FY 2015/2016, ILPD improved its capacity in terms of infrastructure as well as Human Resource Development.

3.2. Human Resource Development

The institute availed opportunities to research, administrative and technical staff to attend trainings or workshops in their area of work.

3.2.1. Staff trainings

3.2.1.1. Short courses

Professional courses were organized for ILPD staff members to develop their capacity. The following are some of them;

- ❖ ILPD marketing committee attended a 5 days training on marketing.
- ❖ Library and ICT personnel was trained on KOHA open source Integrated Library Management System software

3.2.1.2. Diploma, Graduate and Post Graduate studies

In its policy of human resource development, the ILPD sent two of its staffs for further studies.

Mr. SIBO Yves Gahizi and NIYIBIZI Tite, ILPD lecturers, continued their PhD studies at University of Sussex in England and Erasmus University Rotterdam in Netherlands respectively.

RWABUKWISI Justin and BONGERA Ines, ILPD librarians, continued and completed their Bachelor's studies in Library Information Sciences (B.L.I.S) at Annamalai University (India).

TUYISHIME Adiel and MUNYENGANGO Jean Baptiste, IT officers, continued their professional short courses in "Redhat Certified Engineer & Redhat System Administration" and "Microsoft Certified Solution Expert" respectively at Natcom.

BIGIRIMANA Consolate, Lecturer, undertaken and completed a course of Diploma in Legal Practice, at ILPD, under Executive mode.

NDAYISABA Daniel, Acting Director of Training and Reseach, KABUYE Jean, lecturer and BAGWANEZA Sadiki, Dean, started the course of Diploma in Legal Practice, Executive mode at ILPD.

During the FY 2015/2016, two members of ILPD staff resigned due to their personal reasons. These are a Lecturer and the DLP coordinator. More to that, one member of ILPD staff, the Director of Training and Research was dismissed for being definitively sentenced by the court to a term of imprisonment of one year.

To cover the gap of the resigned staff and fill in the posts which were vacant, ILPD recruited 7 staff including three lecturers, one Quality Assurance Specialist, one research coordinator, one CLE coordinator and one DLP Coordinator. The list of staff of the ILPD as at 30th June 2016 is in Annex 1 of this report.

3.3. Procurement of Goods and services

In FY 2015/2016, the institute acquired various goods and services in order to enhance its operations. The goods and services were acquired through following tenders:

NO	TENDERS AWARDED
1	Supply of fuel
2	Supply and installation of curtains
3	Acquisition of compiled Law
4	Acquisition of finger print
5	Parking and flag pole
6	Updating the study of construction of ILPD second Phase
7	Insurance of ILPD assets
8	Maintenance of IT and Electronic equipments
9	Supply of power Module for APC UPS and IT equipments
10	Supply of furniture and fittings
11	Supply of electrical and water equipments
12	Supply of office stationeries
13	Catering services-NYANZA Office
14	Study of renovation of ILPD houses in Nyanza and rehabilitation in KIGALI office
15	Framework contract for Printing and designing of ILPD document (renewal)
16	Communication services: website announcement
17	Security guard services
18	Provision of catering services-Kigali Office
19	Insurance of the minibus
20	Engraving of ILPD assets
21	Acquisition and installation of integrated Library Management software-KOHA

22	Renovation of ILPD Houses in Nyanza and Rehabilitation in Kigali office
23	Supervision of renovation of ILPD houses and rehabilitation
24	Execution works for the construction of ILPD second Phase
25	Decoration services
26	Connecting ILPD-Kigali office with Fiber Optic
27	Acquisition of beverage

3.4. Infrastructure Development

During FY2015/2016, ILPD was allocated 400,000,000 Frw as part of budget to construct the second phase of ILPD building. The tendering process, which started in November 2015, ended with no successful bidder (contractor). The process was re-started end February 2016 and ended successfully earlier May 2016. The construction works started Mid May 2016 such that by the end of FY 2015/2016, the works completed were estimated to be 5%.



Figure 5: Honourable Minister Johnston Busingye at the lunching of the construction of the Second Phase of ILPD Building on 19th May 2016.



Figure 6: Construction activities of ILPD second phase

3.5. Graduation Ceremony

On 19th May 2016, ILPD organized the fifth graduation ceremony where 436 trainees from different professions graduated and obtained a Diploma in Legal Practice (DLP). Different dignitaries attended the ceremony which was officiated by the Honorable Minister of Justice/Attorney General, Johnston Busingye. Graduands were from different professions such as judges, prosecutors, lawyers and other legal professions.



Source: Academic records for FY 2015/2016



Source: Academic records for FY 2015/2016



Source: Academic records for FY 2015/2016

3.6. Budget execution

The ILPD budget is made of subsidy allocated from National Budget and the revenues generated internally through different activities performed by the institute. During the FY 2015/2016, ILPD was allocated a subsidy of **348,160,583Frw** which was fully executed. The Institute was also able to generate internally revenues amounting to **1,031,764,786Frw**. The tables below depict the budget expenditure and associated outputs.

► Execution of subsidy from MINECOFIN

S.Program	Key Outputs	Allocation in Frw	Execution in Frw	% Execution	Observations,
Library and Information Center	The ILPD Library was improved and well maintained	19,229,167	19,229,167	100%	The National subsidy of 348,160,583 Frw was allocated to cater for some fixed assets such as acquisition of Land and maintenance of ILPD premises.
	ILPD has necessary equipment and facilities	10,000,000	10,000,000	100%	
Finance and Administration	Raised awareness of the public, within and outside the country, on ILPD activities	38,160,583	38,160,583	100%	
	ILPD premises kept maintained and protected	91,000,000	91,000,000	100%	
	ILPD space and facilities expanded	129,770,833	129,770,833	100%	
	ILPD infrastructure within ILPD progressively reinforced and maintained	60,000,000	60,000,000	100%	



▼ Execution of development budget

Post Graduate Course and S.Program	Key Outputs	Allocation in Frw	Execution in Frw	% Execution	Observations,
Post Graduate Course and S.Program	ILPD infrastructure expanded	400,000,000	400,000,000	100%	The Budget allocated to capital expenditure was mainly used as the advance payment for the construction of second phase of ILPD Building.

▼ Execution of internally generated revenues

	Key Outputs	Execution in Frw
Post Graduate Course and Research	Six intakes of students completed DLP program	71,568,385
Continual Legal Training	Progressive cover up of skills gap in legal field	167,567,265
Library and Information Center	The ILPD Library improved and well maintained	9,696,654
and Finance Administration	ILPD has necessary equipment and facilities	64,004,985
	ILPD has necessary and capable supporting staff to operate	399,782,242
	ICT infrastructure within ILPD progressively reinforced	41,517,282
	Raised awareness of the public, within and outside the country on ILPD activities	3,971,112
	ILPD Premises kept maintained and Protected	64,265,988
TOTAL		822,373,913

4. SUPPORT SERVICES

In order to satisfy the demands of its academic program and to enhance the provision of quality training, the institute has continued to invest in the library and the provision of ICT services.

4.1. Library

The Mission of ILPD Library is to provide quality information services that will empower the Institute to carry out its core activities of teaching, learning, research, community services and consultancy to the highest international standards.

In financial year 2015/2016, different activities were performed in the library as stated below:

- The Library acquired and installed an Integrated Library Management System called KOHA. This software was acquired to enhance management, control and easy access to information resources. KOHA has modules for acquisitions, circulation, cataloging, serials management, authorities, flexible reporting, label printing, multi-format notices, etc.
- The Institute through its Library has joined other Higher Learning Institutions and research institutions to sign the statutes of Rwanda Academic and Research Libraries Consortium (RARLICO). Though the consortium is at its infancy stage, it is expected to boost the access to electronic resources in all academic and research environments, considering the present trends in the information explosion and the individual libraries' inability to acquire enough resources to satisfy their clients.
- The Library recruited two new staff to run its operations in ILPD Library/Kigali Library.
- Two Library staff, RWABUKWISI Justin and BONGERA Ines, passed successfully their exams for Bachelor Degree in Library and Information studies.

4.2. Information and Communication Technology (ICT)

During the FY 2015 /2016, the following activities were done in order to progressively strengthen ICT infrastructure of the institute.

- ILPD Kigali Office has been connected to Broad Band System Corporation Internet Service Provider and the process to connect it to national fiber optic is on track where all materials were delivered, only works for connecting are going on.
- To improve the management of students' records, the institute has launched the tender to acquire the Students Information Management system.
- In order to keep all the crucial information of the institute, the institute has already started the process of digitalizing the institute's data by making a database of CLE and DLP (list of trainings, participants and students, ...).
- The Institute also bought a Storage server and acquired the system of Document Tracking and Workflow Management System.
- To reinforce the use of Information, Communication Technology within the institute, the ILPD acquired different ICT equipment such as:
 - Air Conditioners to be used in classroom (ILPD Kigali office),
 - Finger Printer attendance Machine,
 - Servers and Laptops
- Services like Maintenance of ICT Equipment and Insurance of ICT Equipment were also hired to insure safety of valuable ICT assets kept.

5. PUBLIC RELATIONS AND MARKETING

Increase the awareness of the ILPD has also been a priority during the FY 2015/2016. Major public relation activities were conducted over the year. These include:

- ❖ Dissemination of ILPD activities through media (Umuseke.rw, The new times, RBA, etc) and ILPD Website.
- ❖ Social media like Twitter and Facebook were also used.

6. PLAN FOR 2016/2017

The life of ILPD is a continuous process like any other institution with unlimited mandate in terms of time. Activities executed in one financial year cannot stand alone, they need to be continued, complemented or maintained by others in the following financial year(s). It is in this regard that we cannot conclude the briefing of the achievements of ILPD in the FY 2015/2016 without mentioning the broad lines of activities planned in FY 2016/2017. The focus of the FY 2016/2017 will be to increase the number of students attending DLP courses through different modes of teaching namely Part Time Mode, week end, Full time and executive mode. The objective is to reduce the backlog of untrained legal professionals in DLP.

The focus will also be put on diversification of courses offered, targeting especially specific needs of clients and stakeholders in terms of legal trainings.

The following activities are planned for FY 2016/2017 both in academic as well as in Finance and Administration departments:

6.1. Academic Department

The academic department plans to continue enhancing its capacity to offer quality trainings in the FY 2016/2017. Some of the key activities planned in the new financial year include:

- Organize two intakes for the DLP in Nyanza, full time mode;
- One intake of DLP Executive Mode program;
- One intake of DLP Part Time Mode program;
- One intake of DLP Weekend program;
- Develop certificate courses;
- Tailor made courses to Justice Sector institutions as well as other institutions;
- Conduct and publish legal researches.

6.2. Administration and Finance Department

In the new financial year, the administration and finance department as a supporting department shall focus on the following:

- Marketing ILPD activities within the country and in the region ;
- Recruitment of new staff to fill up vacant posts;
- Acquisition of goods and services to enhance operations of the institute;
- Acquisition of land surrounding ILPD premises for further expansion;
- Continue the construction of the second phase of ILPD Building;
- Progressively enhance human resources development by offering different short courses;
- Purchase and maintain library books and subscribe to various newspapers;
- Maintain and upgrade library software.

7. ANNEXES

Annex 1: ILPD Staff 2015/2016.

1	HAVUGIYAREMYE Aimable	Acting Rector
2	NDIZEYE Emmanuel	Acting VRAF
3	MUSAFIRI Epimaque	Ag. Academic Registrar
4	SHIRIMPUMU N. Erick	DAF
5	NDAYISABA Daniel	Acting DTR
6	MUGISHA Richard	Director of library
7	NIYIBIZI Tite	Lecturer
8	SIBO GAHIZI Yves	Lecturer
9	BIGIRIMAMA Consolate	Lecturer
10	MWEMEZI John RUTTA	Lecturer
11	KABUYE Jean	Lecturer
12	AKAYEZU MUHUMUZA Valentin	Lecturer
13	NDAYIRINGIYE Ferdinand	Program coordinator
14	EKYOKUTANGAZA Benjamin	Program coordinator
15	UTAZIRUBANDA Gad	Research coordinator
16	MUNYENGANGO Jean Baptiste	ICT officer
17	TUYISHIME Adiel	System Administrator
18	KANDERA Rosette	Logistics officer
19	MUKARUZIGA Alphonsine	Internal Auditor
20	NYIRARUHIMBI Feza Angelique	Budget officer
21	DUSENGE Jean Felix	Planning officer
22	RWIGEMA Emmanuel	Accountant
23	INGABIRE Juvenal	Human Resource Officer
24	IYAMUREMYE Germain	Procurement Officer
25	HIRWA Audace	Public Relations Officer



26	LUGIGANA Charles	Administrative Assistant to Rector
27	BENURUGO Alice	Administrative assistant to VRAF
28	RWABUKWISI Justin	Librarian
29	Bongera Ines	Librarian
30	NIYIGENA Samson	Librarian
31	UMWANANKABANDI Nadine	Librarian
32	KARAMAGE Paul	Records and Examination Officer
33	UWIMPUHWE Consolatrice	Secretary
34	NZEYUMUKAMA Emmanuel	Driver
35	NYIRAMINANI Sarah	Warden
36	RINGUYENEZA Constantin	Warden
37	NIYITEGEKA Anastase	Technician
38	HABYARIMANA Evariste	Plumber

Annex 2: List of DLP trainers 2015/2016

No.	Trainers	Professions
1	BAKAMURERA Jacqueline	Advocate
2	BISANGWA Modeste	Police officer
3	BUGINGO John Bosco	Advocate
4	GASANA Raoul Amrani	State Attorney/RRA
5	HABARUREMA Jean Pierre	National Prosecutor
6	HABIMANA Pie	Advocate
7	HABYARIMANA Angélique	Inspector of Prosecution
8	HATEGEKIMANA Bernard	Judge Military High Court
9	KABIRU K. Jacques	Director of Legal Affairs /RURA
10	KADIGWA Gashongore Laurient	Judge/Commercial Court
11	KALIHANGABO Isabelle	PS/Deputy Attorney General MINIJUST
12	Dr. KALIMUNDA Aimé Muyoboke	Judge Supreme Court
13	KALIWABO Charles	President High Court
14	KAYIHURA Didas	Advocate and Lecturer/UR
15	KAYIJUKA NGABO	Advocate
16	Dr. KAYITANA Evode	Advocate and Lecturer/UR
17	MALALA Aimable	Advocate
18	Dr. MASENGO Fidele	Acting Secretary General/KIAC
19	MUKAMA Happy	Advocate
20	MUTANGANA Jean Bosco	National Prosecutor
21	MUVARA Potin	Deputy Registrar of Land Titles
22	NDENGEYINKA William	Program Director at Great Lakes Initiative Development
23	NTAGANDA Félix	Advocate
24	NTETE Jules Marius	Inspector General of Prosecution
25	NYIRANSHIMIYIMANA Christine	Legal and Corporate manager at Capital Market Authority



26	NYIRURUGO JMV	Director of Economic and Financial Crimes Unit/NPPA
27	RUKANGIRA Emmanuel	Advocate
28	RUKUNDAKUVUGA Régis	Inspector general of Courts
29	RUSANGANWA Jean Bosco	Advocate
30	RUTAZANA Angelique	Inspector of Courts
31	RWAMAMARA Lionel	Legal Officer at RURA
32	SEBUCENSHA Léonard	Advocate and Lecturer/UR
33	SERUGO Jean Baptiste	Advocate and Lecturer
34	Tom MITSINDO	Advocate
35	Tom MULISA	Lecturer/UR
36	Dr. WIBABARA Charity	National Prosecutor

Annex 3: List of short courses organized in 2015/2016, participants and duration.

No	Title	Beneficiaries	Number of Participants	Dates
1	Human Rights	RCS Staff	36	18 th - 20 th August 2015
2	Human Rights	RCS Staff	36	24 th - 26 th August 2015
3	Convention against torture and Treaty Body Reporting	Participants from different institutions	22	31 st August - 03 rd September 2015
4	Mediation	MAJ Staff in charge of GBV	29	07 th - 09 th September 2015
5	Judgment execution (GIZ)	Sector & cell executive secretaries of Nyamagabe & Kamonyi	29	14 th - 16 th September 2015
6	Judgment execution (GIZ)	Sector & cell executive secretaries of Nyamagabe & Kamonyi	39	21 st - 23 rd September 2015
7	Human Rights and treaty body reporting	MAJ Coordinators	26	28 th - 30 th September 2015
8	Validation of Criminal Procedures	Judiciary	37	07 th - 08 th October 2015
9	Contract Drafting	MINIJUST	38	12 th -16 th October 2015
10	Human Right in Detention for RCS Staff	RCS	60	26 th to 28 th October and 02 nd to 04 th November 2015
11	ToT on Judgment Writing	Judiciary	22	11 th -12 th November 2015
12	Procurement Law	Judiciary	36	19 th - 20 th November 2015



13	Validation of sentencing Guidelines	Judiciary	24	03 th - 04 th December 2015
14	Role of Correctional services in criminal process	RCS	21	14 th - 17 th December 2015
15	ToT on Pre-Trial	Judiciary	23	28 th - 30 th December 2015
16	Sentencing Guidelines	All judges (except Supreme Court, and Commercial courts) and legal advisors in Supreme Court	220	04 th - 08 th January 2016
17	Mediation	Registrars of High Court, Intermediate Courts and Primary Court.	222	04 th - 08 th January 2016
18	Investigation and prosecution of Human trafficking	Staff from Rwanda National Police and Prosecutors	23	29 th February to 04 th March 2016
19	Investigation and prosecution of fraud and money laundering crimes	Prosecutors and Judicial Police Officers	24	07 th -11 th March 2016
20	Law enforcement and correctional intelligence	Staff from Rwanda Correctional Services	31	8 th to 18 th March, 2016
21	Public service Ethics and law of torts of negligence and malfeasance	Legal Advisors/officers	37	18 th - 21 st April 2016
22	Investigation and prosecution of Genocide and crimes against humanity	Members of Genocide Fugitive Tracking Unit	24	26 th - 28 th April 2016
23	Initial training for judges and registrars	Judges and registrars	35	03 rd -13 May 2016



24	Principles of determination of damages and compensation	Experienced trainers	6	10 th - 13 th May 2016
25	Professional Legal practice for Bailiffs	Bailiffs	37	23 rd - 25 th May, 2016,
26	Professional Legal practice for Bailiffs	Bailiffs	49	30 th May - 01 st June 2016
TOTAL			1186	